

Brooke Pakistan

STRENGTHENING COMMUNITIES, TRANSFORMING LIVES

ANNUAL REPORT
FY 2024/25



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Message from Chairman

It gives me great pride to reflect on Brooke Pakistan's achievements over the 2024–25 period. This Annual Report stands as a testament to the organisation's enduring commitment to compassion, professionalism, and sustainable impact.

Despite operating in some of Pakistan's most challenging environments, Brooke Pakistan has remained true to its mission. The successful integration of equine welfare into national and provincial policy frameworks, expansion into remote mining regions, and investment in capacity building reflect our long-term vision and meaningful progress.

On behalf of the Board, I would like to pay heartfelt tribute to our late CEO, Major (R) Muhammad Farooq Malik. His visionary leadership and deep dedication continue to guide us. We are confident that under the leadership of Dr. Javed Iqbal Gondal, his legacy will be carried forward with strength and purpose.

As we look ahead, the Board remains fully committed to supporting Brooke Pakistan's strategic direction, upholding transparency and accountability, and ensuring lasting impact for the communities we serve.

We are deeply grateful to Brooke UK, Brooke Netherlands, Brooke USA, and all our partners, supporters, and dedicated staff. Your continued belief in our mission makes our progress possible.

Brigadier (R) Rashid Siddiqi SI(M)

Chairman, Board of Directors

Brooke Pakistan



Message from CEO

It is with great pride and humility that I present Brooke Pakistan's Annual Report for 2024–25—a year marked by resilience, innovation, and unwavering compassion for the working equids and the communities we serve. I continue to be deeply moved and inspired by the impact Brooke makes. We work at every level to create tangible, lasting change for working horses, donkeys, and mules—uncovering hidden issues, addressing root causes, and delivering sustainable solutions.

This year, our teams directly reached over 273,000 equines and positively impacted the lives of more than 550,000 people through community outreach, training, and veterinary services. Through strategic partnerships and evidence-based approaches, we made meaningful progress in some of the most challenging environments—brick kilns, flood-affected areas, and coal mines—delivering not only services but also hope, dignity, and systemic change.

Our advocacy efforts bore fruit as equine welfare was formally recognised in key national and provincial policy frameworks, including the historic Animal Welfare Act in Khyber Pakhtunkhwa and the federal National Animal Health and Welfare Bill. These wins were more than just legislative milestones; they reflect a growing societal commitment to animal welfare in Pakistan.

We further strengthened our focus on human behaviour change, gender inclusion, and the One Welfare approach, acknowledging the deep interconnection between human, animal, and environmental well-being. From establishing 75 children's clubs and 201 women's groups to empowering local Community Change Agents, our work continues to demonstrate that compassion is a powerful driver of transformation.

The year 2024–25 brought both remarkable achievements and profound losses. We deeply mourn the passing of our esteemed former CEO, Major (R) Muhammad Farooq Malik, whose legacy of compassionate leadership remains a guiding light for us. Under his stewardship, Brooke Pakistan built a strong foundation—one we are dedicated to strengthening with integrity, purpose, and a vision for sustainable change.

Looking ahead, I am committed to leading Brooke Pakistan into its next chapter, with innovation and collaboration at its heart. We will continue to strengthen partnerships, foster deeper community ownership, and scale our efforts to ensure that no equine or owner is left behind.

To all our supporters, partners, and field teams—thank you for your unwavering commitment. Together, we will continue turning compassion into action.

Warm regards,
Dr. Javed Iqbal Gondal
CEO, Brooke Pakistan







Direct reach are horses, donkeys and mules who receive direct support from Brooke Pakistan or its partner towards their welfare with regards to their health, nutrition or environment. It could include but is not limited to delivery of shelters, water points, emergency aid kits.

Indirect reach covers the wider equine population benefiting through advocacy and institutional strengthening including national policies and legal frameworks.

We are Brooke

Brooke Pakistan is an affiliate of Brooke UK, which was founded in 1934 and works across 13 countries in Asia, Africa, Central America and the Middle East.

Brooke globally improved the welfare of more than 1.5 million working equine animals across the world and in turn helping more than seven million people in some of the world's poorest communities.

Operating since 1991, Brooke Pakistan is the largest animal welfare organization in Pakistan. We aim to improve the welfare of horses, donkeys and mules working in many poor communities throughout Pakistan.

We believe

- All animals deserve dignity, respect and compassion. We understand the relationship and partnerships between working horses, donkeys and mules and the people that depend on them.
- A kinder, more compassionate world is possible which truly recognises and values the interdependence between animals, humans and the environment.
- That good animal welfare starts with people. We recognise that in order to achieve change at scale we need to inspire compassion in others.
- That for positive change to be sustainable then people need to have the capability, motivation and opportunity to realise progress.
- That by improving the welfare of working equids we also contribute towards building resilient and thriving communities and a fairer, more just, world.



OUR VISION

Our vision is of a world in which working horses, donkeys and mules are free from suffering and have a life worth living.



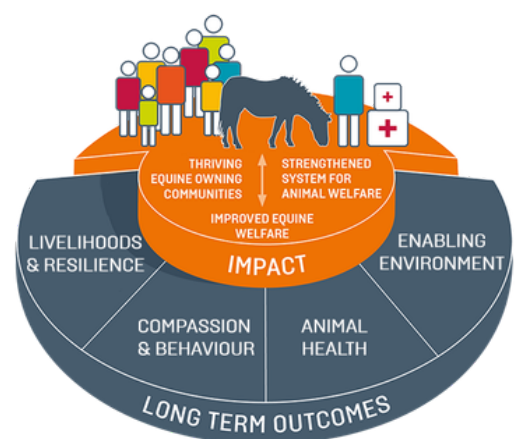
OUR MISSION

Our mission is to achieve immediate and lasting positive change to the lives of working horses, donkeys and mules and the communities that depend on them.



OUR VALUES

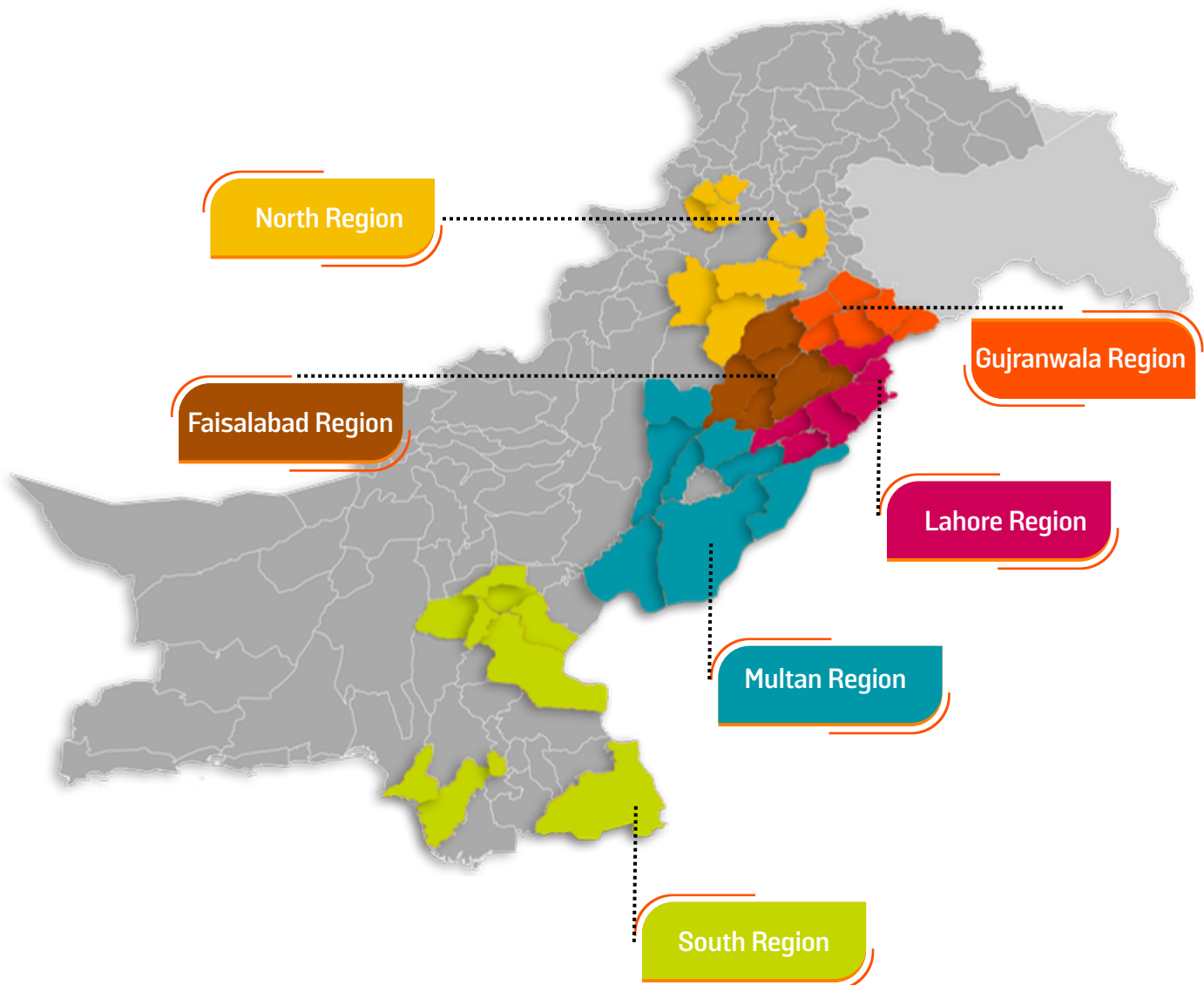
We are proud to be Brooke. We are resourceful, share new ideas and help each other succeed. Together we make change happen.



Where we work

Brooke Pakistan is working in 43 districts across Pakistan which are divided into 6 regions. Our community based equine welfare program include service delivery, community development, advocacy, partnership, and applied research to ensure healthy working animals for the poorest communities.

During FY 2024-25, Brooke Pakistan has worked in over 3,000 communities (2638 Brick kilns, 212 Coal mines, and 200 workplace communities) improving the health and welfare of 273,000 equids, benefiting 550,000 animal owners and users. Our Advocacy initiatives i.e. animal welfare laws, liaison with government livestock departments and academia ensured a positive impact in the lives of 1,150,000 animals indirectly.





Meet Our Team

Brooke Pakistan is driven by a dedicated team of 134 professionals across the country. Our staff includes skilled veterinarians, social science experts, and finance and people management specialists. Together, we combine technical expertise with community insight to improve equine welfare and human livelihoods. Our team works with passion and purpose to create lasting change for working equids and their owners.

SENIOR LEADERSHIP TEAM



Dr Manuchahar Ali
Programme Manager



Dr Gulshad Khan
M&E Manager



Muneeb Mirza
CFO



Muhammad Munir
HRM / RSC

PROGRAMME MANAGEMENT TEAM



Sana Khawaja
Community Dev. Manager



Dr Javaid Khan
Animal Healthcare Manager



Naeem Abbas Shah
Advocacy Manager



Ahmad Umer Chaudhry
FCM / M&EC

OUR WORK IN FOCUS

Response, Relief, Rebuild

Pakistan faces recurring and increasingly severe floods that put both communities and their working equines at great risk. These disasters often leave families without shelter, income, or access to basic services, while animals suffer from injury, disease, and lack of food and water. Brooke Pakistan is committed to supporting equine-owning communities during and after such emergencies by promoting preparedness, providing timely relief, and ensuring the welfare of working equines remains a priority in flood response efforts

Case study: Building Resilience in Flood-Affected Communities

Recurring floods in Pakistan continue to threaten the lives and livelihoods of equine-owning communities. In response, Brooke Pakistan, in partnership with Sindh Rural Support Organization (SRSO), has taken significant steps to strengthen Disaster Risk Management (DRM) and build community resilience with a focus on animal welfare.

In Sindh, 72 equine-owning households successfully completed house reconstruction through the Sindh People's Housing for Flood Affectees (SPHF) scheme, with ongoing support for over 370 more. By helping communities access government-led recovery programmes, Brooke Pakistan is ensuring that families not only rebuild their homes but also regain stability in their lives—placing animal welfare at the heart of recovery.

To deepen community preparedness, Brooke Pakistan also conducted 16 Disaster Risk Reduction (DRR) awareness sessions across Sukkur, Khairpur, Jacobabad, and Larkana, engaging 128 equine owners. These sessions focused on practical, community-based strategies for managing future disasters, with a strong emphasis on the role of women and local organisations in leading resilience efforts.

This integrated approach—linking policy, preparedness, and community empowerment—reflects Brooke Pakistan's commitment to safeguarding the welfare of working equines and the people who depend on them in times of crisis.



Gender Mainstreaming

During FY 2024–25, Brooke Pakistan took concrete steps to mainstream gender across its programme intervention and operational systems, recognizing that women play a pivotal role in the care and wellbeing of working equids both directly and indirectly. By increasing women's leadership, visibility, and access to resources, we strengthened both community resilience and animal welfare outcomes across rural and urban contexts.

Brooke Pakistan worked with 201 women groups—including 151 in brick kiln communities and 50 in other workplaces—to lead animal welfare initiatives and participate in livelihood projects. These groups played a vital role in implementing welfare practices, supported by the establishment of Community Revolving Funds (CRFs) that provided families with interest-free loans for equine care needs such as harnesses, water troughs, and shade structures. By managing and accessing these funds, women were empowered to take meaningful decisions that improved both animal welfare and their own socio-economic standing.

On International Women's Day, Brooke Pakistan celebrated the vital role of women in equine welfare by engaging women groups and workplace communities in inclusive discussions on gender and animal care. Our partnership with the Pakistan Girl Guides Association (PGGA) further amplified young women's voices, reaching over 9,000 participants through creative advocacy that linked human and animal welfare.

Internally, Brooke Pakistan introduced two monthly health leaves for female staff and enhanced workplace facilities under the leadership of Dr. Javed Iqbal Gondal, reflecting a strong organizational commitment to gender-sensitive policies. Guided by a renewed leadership vision that prioritizes inclusivity, equity, and staff wellbeing, these steps aim to create a more supportive work environment. On the global stage, Saira Aslam and Sana Khawaja were honored with two of Brooke UK's three International Women's Day Awards, recognizing their exceptional contributions to gender equity and equine welfare.

To support and sustain these efforts, Brooke Pakistan appointed Afifa Ghumman as its Gender Focal Point. Her role is central to promoting gender equality and ensuring that gender considerations are fully integrated into the organization's policies, programmes, and operations.

As part of its ongoing gender mainstreaming efforts, Brooke Pakistan is intentionally engaging women, youth, and girls at every level—from grassroots communities to organizational leadership. These steps are helping build a more inclusive, gender-responsive, and welfare-focused society for both working animals and the people who depend on them.



Our Goals



1 Transforming equid welfare in communities, helping them to thrive and become more resilient

2 Influence the visibility & inclusion of equid needs in policy and practices at all levels, including disaster & emergency preparedness

3 Develop sustainable animal health systems that meet the immediate and future needs of working horses, donkeys and mules

4 Building a movement of change

5 Developing an organisation fit for the future

6 Creating the best place to work and succeed

GOAL 1 – TRANSFORMING EQUINE WELFARE IN COMMUNITIES

In Pakistan, over 6 million working horses, donkeys, and mules play a vital role in supporting the livelihoods of thousands of families, both in rural, and urban communities. At Brooke Pakistan, we work with equine-owning communities to promote compassionate and sustainable care for their animals. By improving equine welfare, we not only enhance the lives of these hardworking animals but also contribute to the wellbeing and resilience of the communities that depend on them.

Key achievements during 2024–25

Communities

During FY 2024–25 Brooke Pakistan has engaged stakeholders across 3,050 equine-owning communities, including 2,370 communities directly through Community Engagement and Welfare Teams (CEWTs), 638 via All Pakistan Brickkiln Owners Association (BKOA) through the provision of Equine Welfare Support Resources (EWSRs), and an additional 42 coalmining communities through the Hoof Print Project in Makarwal. While the project remains on track in terms of community and outreach targets, people beneficiary numbers are currently underachieved; future targets will be adjusted realistically based on learnings. Overall equine welfare in Brooke project areas stands at 67%, and with a comprehensive assessment planned for June 2025, Brooke Pakistan is optimistic about achieving further improvements in animal welfare.

Community Engagement and Sustainable Change: Brooke Pakistan successfully met its target of directly engaging 2,370 equine-owning communities through its Community Equine Welfare Teams (CEWTs), positively impacting 81,000 animal owners and users by fostering behaviour change and promoting improved husbandry practices. These efforts spanned across brick kilns, workplaces, and coalmines—reaching over 2,000 communities and 212 coalmines. A total of 943 brick kiln communities have been exited to date, demonstrating sustainable change aligned with exit criteria.

Women and Child Engagement for Equine Welfare: Brooke Pakistan has actively involved women from equine-owning families in 201 communities and has established 75 children's groups. These groups have not only contributed to improved equine care but have also played a role in household decision-making related to animal welfare. Livelihood support initiatives have been strengthened through the formation of 56 collective ration hubs and 144 Community Revolving Funds (CRFs), empowering families to improve equine welfare through local resource mobilization. Communities have used CRF funds for essential needs such as cart repair, animal treatment, water troughs, harnesses, and shelter.

Celebrating Women's Role in Animal Welfare: On International Women's Day 2025, Brooke Pakistan celebrated the UN theme, "For ALL women and girls: Rights. Equality. Empowerment." Events were held across 151 women groups and 50 workplace communities, emphasizing the vital roles women play in household management, equine care, and community development. As part of its commitment to gender equity, Brooke Pakistan introduced two monthly health leave days for female staff and made infrastructure improvements to support workplace wellbeing. Two Pakistani staff members, Saira Aslam and Sana Khawaja, received global recognition by winning two of the three International Women's Day Awards from Brooke UK for their outstanding contributions to animal welfare.

Promoting Collective Actions: Community-led action remains central to Brooke Pakistan's approach. A total of 144 Community Revolving Funds (CRFs) have accumulated savings of PKR 901,350, actively supporting animal welfare initiatives. 56 collective ration hubs ensured the availability of quality fodder at fair prices, promoting better nutrition and overall health of equines.

Compassionate Handling

Brooke Pakistan made significant strides in promoting compassionate handling and human behaviour change throughout the year. The team actively participated in the International Compassionate Handling (CH) Workshop in Senegal, observing the Brooke West Africa pilot project and gaining valuable insights into the implementation of the CH Mentoring Framework (CHMF) and its integration with the Animal Health Mentoring Framework (AHMF) and Farrier Mentoring Framework (FMF). This engagement positioned Brooke Pakistan as an active member of the global Community of Practice, fostering cross-country learning and knowledge exchange.

Two staff members from Brooke Pakistan were successfully registered with the International Association of Animal Behaviour Consultants (IAABC), furthering their professional development in evidence-based animal behaviour practices. At the national level, Brooke conducted six regional Human Behaviour Change (HBC) training sessions for staff, equipping them with tools such as root cause analysis and the COM-B model to deepen their understanding of community behaviour and strengthen equine care interventions.

Community-level engagement remained central to Brooke Pakistan's compassionate handling approach. Activities conducted across project areas included 26 motivational sessions led by religious leaders, public representatives, and social activists, 21 children's art competitions on animal welfare, and 14 puppet shows designed to foster empathy and awareness among animal-owning communities. As a direct outcome of these efforts, 100 communities adopted the practice of naming their animals as a compassionate alternative to using sticks for control—an encouraging shift towards more humane treatment. Additionally, 62 rolling pits were constructed to support equine wellbeing.

Educational outreach was expanded through collaboration with academic institutions. At Arid Agriculture University Rawalpindi, multiple training sessions on compassionate handling were held, engaging a total of 7 faculty members and 83 students. These sessions emphasized positive reinforcement and behaviour modification techniques, supported by practical demonstrations to encourage welfare-friendly handling during veterinary consultations.

Crowning these efforts, Brooke Pakistan hosted a Compassionate Handling International Workshop, bringing together local stakeholders, international participants—including colleagues from Brooke Ethiopia—and Veterinary Training Institute (VTI) faculty. The workshop, which included hands-on training on the Least Intrusive, Minimally Aversive (LIMA) protocol, strengthened global collaboration and reinforced the shared commitment to enhancing the physical and emotional wellbeing of working equines.



This year, we saw real change take root—100 communities began naming their animals as a sign of respect and care. Through global collaboration and local action, we're proving that compassion and science can go hand in hand to transform equine welfare in Pakistan"

– Dr. Aman Khan, Compassionate Handling Focal Person at Brooke Pakistan

Harnessing

Brooke Pakistan continued to make notable progress in improving equine welfare through harness-related interventions. In Bahawalpur, a successful community-based Participatory Action Research (PAR) study on lesions in three key areas: hindquarters, withers, and spine in brick kiln equines showed substantial improvements. Body Condition Scores (BCS) improved from 1 to 2.5, while the prevalence of hindquarter lesions dropped significantly from 95.7% at baseline to 46%. Withers/spine lesions declined from 87% to 67%, with severe deep wither lesions reduced drastically from 21.7% to just 1.3%. These results reflect a significant behavioural shift in how communities care for working equids.

Simultaneously, Brooke Pakistan scaled up its community-led hobble wound reduction initiative in Tharparkar through its partner, Sukaar Foundation. Transitioning from distributing soft hobbles to enabling communities to craft and adopt rope-made head collars and neck tethering, the initiative has successfully minimized hobbling injuries. Awareness campaigns, skill-building sessions, and ongoing community engagement have driven a positive shift in equine handling, empowering owners to prioritize animal mobility and wellbeing.

Demonstrative sessions on harness and saddlery maintenance were also held across intervention areas to reinforce good practices and promote sustainable solutions. In Tharparkar, simple rope head collar-making training helped communities become self-reliant in producing welfare-friendly alternatives.

A high-level Participatory Action Research Workshop in Bahawalpur brought together government officials, academia, and local stakeholders, facilitating the exchange of innovative ideas and collaborative solutions. These partnerships and research-driven interventions have laid the groundwork for sustained policy and practice change in equine welfare.

Equine Welfare, Owner Behaviour, and Livelihood Assessment

Brooke Pakistan adopted the new Equine Welfare and Owner Behaviour (EWOB) assessment tool to strengthen our evidence-based planning and impact measurement. The tool helps identify key welfare issues while capturing insights into owner behaviour, livelihoods, and environmental resources—enabling us to link interventions with positive changes in animal welfare. A total of 35 staff were trained to use the tool, and baseline data was collected from over 1,200 equines and their owners. This high-quality data has directly informed our programme planning for 2025–26, ensuring our work remains targeted and effective.

Livelihoods

Sustainably improving equine welfare is dependent on building strong livelihoods and resilience in communities. This year, Brooke's Livelihoods approach and guidance has been rolled out, an example of which you can see in Bai's story on page 38 from Brooke Pakistan team in Tharparkar.

Equine Welfare Support Resources

As part of our ongoing commitment to improving the wellbeing of working equines and supporting their owners, Brooke Pakistan provided key welfare resources to equine-owning communities across the country during the reporting period. These included:



Water troughs: 456 units installed to ensure consistent access to clean drinking water



Shed shelters: 160 structures constructed to provide protection from extreme weather



Tree plantation: 301 trees planted to enhance shade and create animal-friendly environments



First aid kits: 461 kits distributed to support timely and basic veterinary care

These interventions contributed to creating safer, healthier conditions for equines, while promoting sustainable animal care practices at the community level.

From Saving to Thriving: A Community-Led Livelihood Solution for Equine Welfare



Group of 10 donkey-owning families from Chak RS village—working at Etihad Brick Kiln, Multan—formed a Community Revolving Fund (CRF), they set in motion a journey of self-reliance and sustainable change for their animals.

Like many equine-owning communities in Pakistan, the group faced recurring challenges: costly animal health issues, limited access to clean water, and no financial safety net during work stoppages caused by heavy rain, or illness.

With support from Brooke Pakistan through sessions on Participatory Rural Appraisal on income, expenditure, and credit, the group came together to develop their own financial solution, Community Revolving Fund (CRF)

Pooling PKR 100 each month, the members entrusted leadership roles to two respected peers: Allah Ditta, a Brooke-trained Community Change Agent, was chosen as group president and record-keeper, while Sajjid was appointed to manage funds. With help from Brooke, they maintained formal registers and discussed their shared priorities.

Within months, the group identified a critical need: their donkeys, who travelled 10 km daily between the kiln and village, had no access to water near their homes. Motivated to act, the group decided unanimously to build a water trough in their village using their savings.

Allah Ditta generously donated a piece of his residential land for the trough. After 10 months of saving and careful planning, the group had collected PKR 10,000. Of this, PKR 9,000 was spent on construction.

Today, the new water trough benefits 25 donkeys in Chak RS village. For the owners, it's a symbol of what's possible when communities lead their own development. "We're grateful to Brooke for guiding us, but the decision and effort were ours," one member shared proudly.

Buoyed by this success, the CRF group is now planning their next collective initiative: constructing a shelter for their equines. With strengthened decision-making skills, improved savings habits, and a sense of unity, the group is determined to continue driving change for their animals, and for themselves.

**“We didn't just build a water trough. We built confidence in ourselves
—Allah Ditta, Etihad Bricks CRF Group**

Case study – Changing mindsets for better animal welfare

In January 2023, Brooke Pakistan began working with animal owners at Haji Hameed and Hayatullah brick kilns, located near the CPEC Dhoke Maskeen market. These kilns employed 10 equines in arduous labour—but despite their efforts, the animals received poor-quality diets made up largely of wheat straw and dry feed, with little to no green fodder.

Dry roughage alone was insufficient for the animals' nutritional needs, and many equines suffered from gastrointestinal (GI) issues such as colic and diarrhoea. Yet the owners resisted change. Many held a long-standing belief that green fodder weakened animals, reduced stamina, and led to weight loss—barriers deeply rooted in culture and misinformation.

Understanding the behaviour behind the belief

To address this issue, Brooke Pakistan conducted a focused group discussion using the COM-B model—a tool that helps identify whether a behaviour is limited by Capability, Opportunity, or Motivation. The analysis revealed that the community had the knowledge and opportunity but lacked motivation to change.

In response, Brooke organized a peer exchange visit to the Chaudhary Brick Kiln, where working equines were visibly healthier and well-nourished. There, the Haji Hameed animal owners observed firsthand how fresh green fodder, when included in the diet, boosted equine energy, health, and performance. Community Change Agent Muhammad Saeed, trained by Brooke, shared his own experience and successes with the group, reinforcing the benefits of improved feeding practices.

From resistance to adoption

Inspired by what they saw, the animal owners of Haji Hameed brick kiln began incorporating green fodder into their animals' daily diets by December 2024. They noted visible improvements: stronger animals, healthier digestion, and the absence of colic symptoms.

"Our animals enjoy the green fodder," said Riaz Hussain, an equine owner. "Their droppings are softer and healthier, and we no longer see the same digestive issues that we used to with dry wheat straw alone."

A behavioural shift with lasting impact

For over five months now, the brick kiln community has sustained this positive change. Their equines are healthier, happier, and better equipped to handle the demands of daily labour. Most importantly, the community has overcome a critical behavioural barrier—moving from tradition to transformation.



"This isn't just about fodder. It's about learning to care better."

Riaz Hussain, Equine Owner, Haji Hameed Brick Kiln

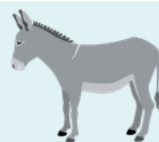
GOAL 2 – INCREASING THE VISIBILITY AND INCLUSION OF WORKING EQUIDS

Brooke Pakistan continues to strive for all working horses, donkeys and mules, so that their welfare needs are recognized and covered in policy and practice at all levels. Brooke Pakistan made notable strides in its policy and advocacy efforts during 2024–25. A key achievement was the approval of the National Animal Health and Welfare Bill by the National Cabinet Committee, marking a significant step toward institutionalizing animal welfare at the federal level. While provincial-level bills remain under consideration, ongoing efforts are focused on engaging relevant stakeholders to advance these legislative processes.

KP Animal Welfare ACT

At the provincial level, a major milestone was the enactment of the Animal Welfare Act by the Khyber Pakhtunkhwa Provincial Assembly, a result of sustained advocacy by Brooke Pakistan along with relevant line departments and other animal welfare organization.

This legislation is expected to directly benefit approximately 1 million equine animals in the province. This 2024 Act stands as a landmark policy achievement, being one of the first comprehensive legislative instruments on animal welfare in the province. The Act explicitly prohibits cruelty, sets care standards, and legally recognizes working animals as sentient beings. Key livestock officials have been oriented on the provisions of the Act, and work is ongoing to develop an effective regulatory and enforcement framework. Despite encouraging signs of political will and increasing awareness, implementation challenges remain due to limited funding, institutional capacity constraints, and bureaucratic delays.



1 million

Potential number of donkeys will benefit

Policy Advocacy and Inclusion of Equines in National Frameworks

Brooke Pakistan continues to advocate for the integration of equine welfare into national and provincial policy frameworks, aligning with the internationally recognized Five Domains of Animal Welfare. Despite being critical to livelihoods and the rural economy, equine animals have historically been overlooked in national policy. Brooke Pakistan's efforts are focused on ensuring that all six active policies and bills under development formally recognize and address the welfare needs of working equids, holding the government accountable as the primary duty bearer.

Brooke Pakistan is actively working to integrate equine welfare into six key policy frameworks (4 Animal Welfare Bills i.e. Punjab, KPK, Sindh, Balochistan, National Animal Health Bill Sindh, and National Animal Health, Welfare & Veterinary Public Health Bill). Although progress has been slowed by the broader political context, all six policies are currently in the development phase, with optimism for advancement to the adoption stage in the coming year. In addition, Brooke Pakistan successfully engaged brick kiln owners in supporting animal welfare initiatives by encouraging the provision of essential welfare resources within their facilities.

A high-level engagement between the Dr. Javed Gondal, CEO Brooke Pakistan and Mr. Saqib Ali Ateel, Secretary Punjab Livestock & Dairy Development Department led to a significant breakthrough, whereby the government body agreed to revise the existing Memorandum of Understanding (MoU) to formally prioritize equine welfare. The revised MoU includes commitments to implement concrete actions at the Tehsil level, thereby strengthening local systems for the health and welfare of working equids.



Partnerships were strengthened with local NGOs, SPCA, and the **Pakistan Girl Guide Association (PGGA)**, with PGGA reaching over 17,000 students and community members through advocacy campaigns and awareness sessions. Collaborations with government departments resulted in impactful events. These engagements emphasized the importance of coordinated human-animal-environmental health responses. Additionally, a seminar co-hosted with the Animal Welfare and Protection Society at Lahore College for Women University promoted academic integration of animal welfare themes. Brooke Pakistan also celebrated World Animal Day with national-level stakeholders, securing renewed government commitment to livestock welfare and reinforcing collaborative momentum for sustainable systemic change.



Improving Mine Welfare and Safety

Building on the momentum of the Mine Health and Safety Workshop held, Brooke Pakistan has continued its engagement with stakeholders to implement key recommendations. Notably, Brooke Pakistan signed an MoU with the Pakistan Mine Owners Association to improve the health and welfare of both workers and equines in mining areas. As part of this, the association agreed to provide clean water, shade, shelters, and first aid kits, addressing dehydration and injuries. This partnership marks a major step forward in operationalizing animal welfare on the ground through stakeholder collaboration.

Emerging Threat of Donkey Skin Trade

During FY 2024-25, Brooke Pakistan has taken a proactive stance in addressing the emerging threat of the donkey skin trade (DST)—a growing concern that poses severe risks to animal welfare and rural livelihoods across Pakistan. In response to early indications of government interest in formalizing trade with a Chinese company, Brooke Pakistan conducted a comprehensive situation analysis, which confirmed that official protocols for donkey breeding and skin trade were under discussion. This was later corroborated by public statements, including those made by Senator Anusha Rahman,



indicating that preliminary frameworks for DST have been finalized, though no written government policy has yet been made public. In anticipation of policy shifts, Brooke Pakistan developed a Donkey Skin Trade Strategy, grounded in rigorous situational analysis. The draft outlines strategic interventions to prevent cruelty, unregulated slaughter, and the exploitation of Pakistan's estimated 6 million donkeys. Building on this, Brooke Pakistan has now advanced to the implementation phase of the national DST strategy, focusing on three key areas i.e. Community-level awareness, Partnership building with CSOs and, Policy engagement to influence government direction and advocate for protective legal frameworks that prioritize donkey welfare

Pandemic Fund Advocacy and Policy Influence

Recognizing the urgent need for pandemic preparedness rooted in One Health principles, Brooke Pakistan actively engaged with the Government of Pakistan and international partners to ensure the inclusion of animal health components in the Global Pandemic Fund proposal. As a result of sustained lobbying efforts, the Animal Husbandry Commissioner confirmed that animal health priorities were successfully incorporated into the draft proposal, in coordination with the FAO focal person. Brooke Pakistan, with technical support from Brooke UK, also submitted detailed feedback on both the Pandemic Fund and the draft Pandemic Treaty to the Ministry of Foreign Affairs, Ministry of Health, and Ministry of National Food Security and Research, advocating for stronger alignment with animal welfare and One Health principles.

High-Level Engagement and Strategic Partnerships

Meetings were convened with the Animal Husbandry Commissioner and the Additional Secretary of the Ministry of National Food Security, alongside representatives from FAO, Asian Development Bank, and the World Bank, to discuss the rollout of the Global Pandemic Fund in Pakistan. While funding has been secured, implementation is yet to commence. During the meeting, Brooke UK's Head of External Affairs, Valentina Rizzi, and Brooke Pakistan's Advocacy Manager, Naeem Iqbal, emphasized the critical role of resilient animal health systems in future pandemic preparedness. Government officials acknowledged Brooke's valuable input and assured continued engagement during the fund's implementation phase.

Brooke Pakistan has made tangible progress in advocating for the inclusion of working livestock, particularly equids, in Pakistan's **Sustainable Development Goals (SDG)** framework. In May 2024, a high-level meeting was jointly hosted by Brooke Pakistan and the Ministry of Planning at the Ministry's office in Islamabad, chaired by the SDG Chief. The meeting brought together representatives from key government departments, international agencies, and civil society organizations. Brooke presented the critical role of working equids in achieving SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 3 (Good Health and Well-being), SDG 8 (Decent Work), and SDG 15 (Life on Land). The SDG Chief acknowledged the value of these contributions and proposed a joint study to further highlight the role of equids in national development.

Advocacy in Action: Animal welfare resources provided by Brick kiln owners in 638 kilns

Pakistan Brick Kiln Owners Association is effectively engaged to the achievement of the set target of 1000 kilns where the association is committed to provide equine welfare support resources including clean drinking water, animal sheds and first aid kits. Brick kiln owners across multiple districts have voluntarily allocated resources to improve the welfare of working equids.

This success was the result of targeted advocacy that combined evidence, community leadership, and stakeholder engagement. This achievement is a direct result of strategic engagement with brick kiln owners, associations, and communities—driven by evidence, empathy, and sustained communication. By framing animal welfare as essential to both ethical practice and economic productivity, Brooke Pakistan catalyzed a shift in attitudes among brick kiln owners and industry associations.

This marks a significant step forward in increasing the visibility and inclusion of equine animals in industrial labour systems—fulfilling the ambition of Goal 2 under Brooke's global strategy.

Impact

- 638 brick kilns across multiple districts now provide basic animal welfare facilities and key resources installed include Covered rest areas, Water points, First aid kits, Tree plantations for natural shade
- Over 16,000 equids have directly benefited from these improvements.
- Enhanced awareness has led to increased respect for animals and a more ethical work culture



“

I used to focus only on the workers and the output—we never really thought about how much the animals were suffering. It wasn't out of cruelty, just a lack of awareness. Brooke's visits opened my eyes. Now, I see animal welfare as part of responsible business. Since adding water points and shade, I've seen the difference—not just in the animals, but in how people respect our kiln.

—Abdul Haq, Vice President— Pakistan Brick Kiln Owners Association



GOAL 3 – DEVELOPING SUSTAINABLE ANIMAL HEALTH SYSTEMS

Sustainable local healthcare systems are key to to meet long term health and welfare needs of working horses, donkeys, and mules in Pakistan. Brooke Pakistan takes a broad and thoughtful approach that focuses on understanding the root causes of poor equine health and finding practical, long-lasting solutions. Our goal is to make sure animals get the right care at the right time, from well-trained and trusted local service providers

During FY 2024-25, notable progress was made in elevating the quality of services provided by Animal Health Professionals (AHPs) trained and supported by Brooke Pakistan. A total of 175,856 equids received essential care from these providers, who not only delivered high-quality treatment but also played a crucial role in educating equine owners on preventive healthcare practices—extending the reach and effectiveness of every intervention. In addition, Brooke Pakistan's veterinary teams directly administered 8,686 targeted treatments, while farriers trained under our programmes delivered an impressive 448,060 farriery services—a critical component of equine welfare. These results reflect our continued commitment to building resilient, accessible, and community-embedded animal health systems across the country.

Throughout the year, a robust monitoring and mentoring program was implemented, consisting of 2500 visits to various categories of AHPs (including Brooke Associates, Government Vets, Private Vets, and Paravets). These visits, aimed at enhancing workplace skills and competencies, significantly contributed to the providers' confidence and compassion in service delivery. 4 Veterinary Training Institutes (VTIs) were engaged through nine training sessions, enhancing the capacity of faculty and DVM students on key animal health and welfare topics, including hands-on competencies, compassionate handling, euthanasia, and access to global online learning platforms

Building Skills, Raising Standards: Animal Health System Strengthening and Capacity Building

In terms of capacity building, Brooke Pakistan trained 76 new animal healthcare practitioners (AHPs), comprising Government and Private Paravets as well as Farriers. In addition, structured follow-up trainings were conducted for 38 AHPs, addressing gaps and areas for improvement identified during field mentoring and monitoring visits. To support quality enhancement, the organization carried out regular Animal Health Mentoring Framework (AHMF) and Farriery Mentoring Framework (FMF) visits throughout the year.

Significant progress was made in improving the quality of AHP practices. The overall quality of practices rose from 62% at the close of FY 2023–24 to 74% by the end of FY 2024–25. Veterinary practitioners, including vets and paravets, reached a quality score of 72 percent, while farriers improved to 65 percent. Despite these gains, a considerable portion of AHPs remain at unsatisfactory practice levels, particularly within farriery. This highlights the ongoing need for targeted mentoring, access to quality farriery tools, and continuous professional development to enhance standards.

Driving Systemic Change: Integrating Animal Health & Welfare into Public Policy & Academia

Strengthening Animal Health Systems for Resilience and Preparedness

Brooke Pakistan continues to play a pivotal role in advocating for stronger, more inclusive animal health systems in alignment with national and global health agendas. In collaboration with the Ministry of National Food Security and Research, Brooke Pakistan supported the launch of the "Action for Animal Health" (A4AH) report in Pakistan in 2023. This foundational study outlined critical recommendations for integrating animal health into broader public health frameworks. This year, Brooke Pakistan initiated provincial-level engagement to encourage governments to prioritize key recommendations from the report within their development and policy plans.

Collaborations with Academia and VTIs

Brooke Pakistan also made substantial progress in advocating for humane end-of-life care. The Brooke Euthanasia Policy and Standard Euthanasia Kit were introduced to three veterinary training institutes and the Livestock and Dairy Development Department, Sindh. Furthermore, Brooke collaborated with the Veterinary Teaching Institution at the Cholistan University of Veterinary and Animal Sciences (CUVAS) to promote the adoption of standardized euthanasia protocols. These initiatives are expected to be integrated into veterinary curricula and contribute to the ethical and professional development of future veterinary graduates. They also aim to ensure access to essential veterinary medicines, including for euthanasia, not just for equids but across species. In support of youth engagement and professional development, Brooke Pakistan also hosted 10 outgoing DVM students from leading veterinary institutions, including Sindh Agriculture University Tandojam, UVAS Lahore, FAH&VS Peshawar, and CUVAS Bahawalpur. These students completed three-month internships, gaining practical experience in equine health, welfare, and communicable diseases. Upon completion, they emerged as confident, competent, and compassionate veterinary professionals, equipped to fulfill the formal requirements of their degrees and contribute meaningfully to the animal health sector.

Better Farriery

From Local Mentoring to Global Leadership

Farriery: In 2024–25, Brooke Pakistan continued to strengthen the capacity and performance of trained farriers through targeted mentoring and skills development initiatives under the Farriery Mentoring Framework (FMF). A total of 403 monitoring and mentoring visits were conducted across the year, including joint sessions led by Brooke Instructor Farriers and District Mentor Farriers. These visits aimed to enhance practical shoeing and trimming techniques, safe shoeing with focus on improving five critical elements to ensure they deliver quality, welfare-friendly services. By the end of Q4, 67% of Brooke-trained Animal Service Providers (ASPs), farriers, had demonstrated improved skill levels, although only 43% had access to essential farriery tools and materials, indicating a persistent gap in resource availability.

Notable milestones included the successful delivery of a follow-up Global Farriery Project (GFP) training in Lahore, supervised by international experts Angus Wiseman and Tom Burch, which focused on five critical parameters of horseshoe safety. Additionally, Brooke Pakistan hosted the Global FMF Workshop in February 2025, which brought together farriery specialists from Ethiopia, Senegal, and Kenya. The workshop reviewed FMF usage, enhanced scoring capacity, and identified areas for improving training tools and guidance. These initiatives reflect Brooke Pakistan's ongoing commitment to raising farriery standards regionally and globally, with continued progress toward embedding high-quality, sustainable farriery services within equine-owning communities.



Launching the world's first Essential Veterinary Medicines list in Pakistan

Supporting vets to meet the medical needs of working horses and donkeys

Significant strides were made in enhancing access to essential veterinary medicines (EVML) for equine-owning communities by strengthening partnerships with Veterinary Medicine Storekeepers, Animal Health Providers (AHPs), and the Livestock and Dairy Development Department. Throughout the year, Brooke facilitated over 440 linkage meetings, engaging storekeepers and AHPs to ensure the availability of multispecies oral antibiotics and analgesics, which are critical for reducing antimicrobial resistance (AMR) and improving animal health outcomes. Additionally, more than 130 regional-level meetings were conducted with government livestock directors to advocate for the inclusion of these essential medicines in provincial procurement lists and to support mobile veterinary services in underserved areas, such as brick kilns.

A notable achievement was the national launch of the Essential Veterinary Medicine List (EVML) for food-producing animals, organized in collaboration with the University of Veterinary and Animal Sciences (UVAS), Lahore. This milestone event, co-chaired by Brooke UK's CEO Chris Wainwright, marked a step forward in formalizing veterinary standards across Pakistan. Brooke Pakistan also played a leadership role in EVML Phase 1 in Kenya through the Fleming Fund-supported workshop, contributing expertise to help define standardized medicine lists and promote responsible antimicrobial use. While tangible progress has been made—such as improved availability of oral antibiotics and Phenylbutazone—continued engagement with provincial departments remains crucial to ensure broader access to quality veterinary medicines for equine communities and to institutionalize equid-inclusive veterinary services in public health frameworks.



Case Study: A Second Chance

Location: Bismillah Brick Kiln Community, Narowal
Equine Name: Badshah (Albino horse, 9.5 years old)

In the early hours of a bitterly cold winter morning in Narowal, a much-loved horse named Badshah suddenly collapsed. His owner, Sunny is a third-generation animal owner with deep affection and respect for equines. For his family, horses are not only companions, but part of their identity and heritage.

One winter night, Badshah became recumbent, displaying signs of paralysis, fever, and severe pain. The owner, overwhelmed and fearing the worst, contacted the Brooke Narowal team.

Rapid Assessment and Referral

Upon arrival, the Brooke team found Badshah in a critical state:

- High fever (104°F)
- Severe colic symptoms
- Respiratory distress
- Paralysis of the hindquarters
- Signs of dehydration, exhaustion, and anorexia
- No defecation or water intake for 12+ hours

The team suspected multiple overlapping conditions, including a relapse of trypanosomiasis (Surra), dehydration-induced colic, and a secondary respiratory infection. Recognising the complexity and urgency, the Brooke team activated its referral system, bringing together local trained government vet, and together, they began an intensive treatment and rehabilitation plan directly at the owner's premises.

Clinical Intervention

Over the next three days, the team administered:

- Neurotonic & Multivitamin Infusions
- Fluid Therapy with saline, Ringer's lactate, and dextrose
- Antibiotics & Anti-inflammatory drugs

Supportive care included:

- Frequent oral hydration with clean water
- Fresh green fodder, wheat bran, and jaggery
- Proper bedding and warmth
- Gentle physiotherapy and sling-assisted standing



– Badshah Stands Again

By Day 4, Badshah showed significant improvement. He began eating, regained partial strength, and—assisted by a sling—stood on his feet again. The following day, the sling was removed, and Badshah stood freely, a remarkable recovery from near-total collapse.

"Thanks to the Brooke team and their trained AHPs," said Sunny, **"my horse is back on his feet. They visited regularly, treated the animal, and taught me what not to do—like drenching or withholding water in winters. I've changed how I care for all my animals now."**

Cost and Collaboration

The total cost of treatment—nearly PKR 28,000—was largely borne by the owner. However, contributions from Brooke Pakistan and the Livestock Department in the form of medicines, expertise, and follow-ups significantly reduced the financial burden.

This case exemplifies effective referral coordination, highlighting how trained animal health practitioners (AHPs), government veterinarians, and Brooke staff work together seamlessly to save lives in remote communities.

Outcome & Lessons

Badshah's recovery is more than a clinical success—it is a story of hope, partnership, and learning. It reaffirms Brooke Pakistan's model of building local veterinary capacity, empowering owners with knowledge, and responding swiftly through community-based systems.



"This experience changed my perspective," the owner added. **"I now ensure clean water, nutritious feed, and early treatment. I'm no longer helpless—I'm better informed, and so are others in my community."** – Sunny

Badshah's case illustrates Brooke's unwavering commitment to ensuring no working equid suffers without care, especially in crisis. With timely intervention and a collaborative approach, even the most critical cases—like Badshah's—can become stories of success.



OUR PARTNERS

At Brooke Pakistan, collaboration lies at the heart of our mission to improve the welfare of working equines and the livelihoods of communities that depend on them. In FY 2024–25, our impact was made possible through strong and sustained partnerships that brought together grassroots action, technical expertise, and institutional support.

Funded Partners

Our core implementing partners continued to play a vital role in delivering high-impact interventions on the ground. We worked closely with Sindh Rural Support Organization (SRSO) and Sukaar Foundation

These organizations helped us reach equine-owning communities across some of the most challenging geographies in Pakistan. Their deep local knowledge and community mobilization skills were instrumental in implementing welfare-focused interventions and ensuring ownership at the grassroots level.

Strategic and Non-Financial Partners

We are proud to work with a range of strategic allies who bring unique strengths to our shared goals:

- Brick Kilns Owners Association (BKOA): A key platform enabling engagement with employers of working equines in the brick kiln sector.
- Pakistan Girl Guide Association (PGGA): Supporting our efforts to mainstream compassion for animals through youth leadership and education.
- Pakistan Mine Owners Association -Northern Zone-Punjab:



Government and Academic Partners

Brooke Pakistan continues to work alongside government departments and leading academic institutions to influence policy, enhance veterinary education, and promote systemic change. These valued partners include:

- Livestock & Dairy Development Departments of Punjab, Sindh, and Khyber Pakhtunkhwa
- Society for Prevention of Cruelty to Animals (SPCA)
- University of Agriculture Faisalabad (UAF)
- University of Veterinary and Animal Sciences, Lahore (UVAS)
- Bahauddin Zakariya University, Multan (BZU)
- University of Agriculture Peshawar (UAP)
- Pir Mehr Ali Shah Arid Agriculture University, Rawalpindi
- Cholistan University of Veterinary and Animal Sciences, Bahawalpur (CUVAS)
- Sindh Agriculture University, Tandojam
- Riphah College of Veterinary Sciences



Through joint research, training, curriculum development, and policy dialogue, these institutions continue to shape a more inclusive and welfare-focused future for working animals in Pakistan.





Since 2010

Brooke Pakistan and SRSO are working for the welfare of both humans and animals in 6 districts of Sindh province

During FY 2024–25, Sindh Rural Support Organization (SRSO) played a pivotal role in supporting equine-owning families through integrated development and welfare initiatives across multiple districts in Sindh. Through the Sindh People's Housing for Flood-Affected (SPHF) Project, 443 equine-owning families benefited from the reconstruction of their homes, with 81 houses fully completed and 362 under construction in Sukkur, Khairpur, Jacobabad, and Larkana. In addition, under the People's Poverty Reduction Program (PPRP), five more equine-owning households received housing support in Khairpur. SRSO also delivered over 70 community sessions to build resilience in equine-owning communities against disasters. The partnership with John Snow Incorporated enabled TB screening in project areas, with 42 positive cases treated onsite—reflecting a strong "One Health" approach. Additionally, a Hepatitis B and C screening camp benefited over 100 individuals in Larkana.

SRSO's efforts in gender inclusion and rural empowerment were prominently featured in their celebration of International Rural Women's Day and International Women's Day, engaging over 300 women, including many from equine-owning families. To promote sustainable livelihoods, kitchen gardening kits were distributed to 430 women—109 of them equine owners—across five districts. The organization also advanced energy access by distributing 808 solar home kits under the Sindh Solar Energy Project. SRSO further mobilized communities around health and environmental awareness, conducting events for World Water Day and launching a Polio Awareness Campaign, reinforcing the importance of preventive healthcare. Throughout the year, SRSO consistently integrated equine welfare within broader development themes, demonstrating the strength and scalability of its partnership with Brooke Pakistan.

COMMUNITIES REACHED (2024-25)



200 BRICK KILNS



50 WORK PLACES

Engaging equine-owning communities where
THE NEED IS GREATEST



Partnership launched on:
1ST APRIL 2010

WELFARE IMPACT



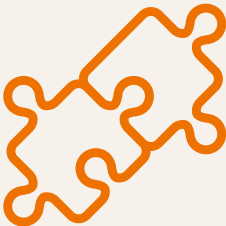
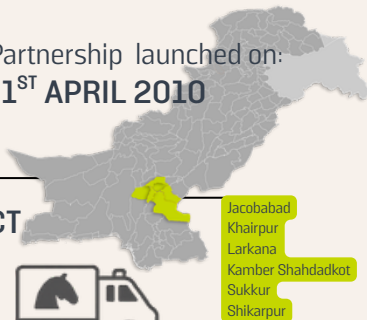
4,188

Animal Owners & Users
Benefited



715

Animal Emergencies
Treated



INTEGRATION PROJECTS

Animal owning communities are benefiting from this partnership through integration of SRSO's other project in their communities which include micro finance, health and hygiene, education and government housing projects.

Case Study: The Road to Success – Shazia's Journey as a Community Change Agent

Wadho Lashari is a village in Union Council Mashori Sharif, Tehsil Bakrani, District Larkana, where poverty, floods, and limited opportunities have long challenged equine-owning communities. In 2021, Brooke Pakistan's partner, Sindh Rural Support Organization (SRSO), began working in this area to improve animal welfare and strengthen community livelihoods through a participatory approach.

As part of the project, SRSO staff helped local residents form 10 Community Organizations (COs) to identify their needs and plan collective action. Ms. Shazia Lashari, a matriculate and respected member of her community, was elected President of CO Mashallah due to her leadership skills and commitment.

"I always wanted to help my village; when Brooke/SRSO team came, I saw a chance to work together and improve our lives."

However, her own family faced severe hardship. The devastating floods of 2022 killed one of their donkeys—their primary means of livelihood. Her husband lost his only source of income.

Recognising the family's vulnerability, SRSO linked Shazia to its Income Generating Grants (IGG) scheme, funded through the Brooke partnership. She received PKR 70,000 to rebuild her livelihood. With this support, she purchased two donkeys. Her husband used one to resume work in the local community, while she used the other in agriculture.

Seeing her dedication, SRSO selected Shazia as a Community Resource Person (CRP) under the Brooke-funded project. She received training as a Community Change Agent (CCA) to promote best practices in animal welfare, basic first aid for equines, and the important role women play in caring for working animals.

Shazia began conducting awareness sessions in all 10 COs of the village. For each session, she received a modest stipend of Rs.250, amounting to around Rs.3000 per month—providing vital additional income for her family. She also received a First Aid Kit to treat minor injuries in working equids, making basic veterinary help more accessible to her community.

Through the Brooke–SRSO partnership, Shazia's work has had a ripple effect. The project team connected other community members to further SRSO initiatives and partner NGOs, including livelihood programmes, malaria prevention, maternal and child health, legal aid, and government vocational trainings.

"Before, we were careless," Shazia reflects. "We didn't think about animal care, or our children's education. After SRSO and Brooke supported us, we saw a new path. Now our children go to school, we earn better, and we take better care of our donkeys. It has changed our whole life."

This partnership demonstrates Brooke Pakistan's commitment to working through local organisations to create sustainable, community-led solutions—improving animal welfare while strengthening livelihoods and empowering women like Shazia to lead lasting change.





Partnership launched on:
1st August 2021

4963
Animal Owners & Users Benefited

365
Animal Emergencies Treated

The partnership between Brooke Pakistan and Sukaar Foundation marks a powerful convergence of missions focused on uplifting vulnerable communities and improving the welfare of working equines in some of Pakistan's most climate-stressed regions.

Sukaar Foundation, a nationally recognized humanitarian organization, brings decades of experience in delivering life-saving interventions across drought-prone and disaster-affected areas of Sindh. Sukaar's deep community engagement and proven field presence offer a critical platform for integrated animal welfare programming. Recognizing the interdependence between animal welfare and community resilience, this partnership was launched to transform the health and welfare of working equines through a locally embedded, evidence-based approach aligned with Brooke's Theory of Change. Brooke-Sukaar partnership focuses on strengthening the capacity of local staff, empowering equine-owning communities, and establishing sustainable access to veterinary care and essential resources.

Operating in 30 villages across Tharparkar, the project aims to directly benefit 1,900 individuals and 1,000 equines across 300 families, with indirect impact reaching over 7,200 people. Through joint efforts, Brooke and Sukaar are driving long-term improvements in animal health, community practices, and local advocacy—ensuring that both equines and the people who depend on them are supported to not only survive but thrive.

COMMUNITIES REACHED (2024-25)

75 BRICK KILNS

50 WORK PLACES

Engaging equine-owning communities where
THE NEED IS GREATEST

INTEGRATION PROJECTS
animal-owning communities engaged in community development and resilience building initiatives

SUKAAR'S COMMITMENT TO EQUINE WELFARE
Improve the health and welfare of equine animals and the livelihoods of their owners through focused support, skill development, and sustainable practices

Institutional Commitment to Equine Welfare

A major milestone was achieved when Sukaar Foundation's Board of Directors formally endorsed equine welfare as a strategic organizational objective. This commitment is now embedded in the foundation's institutional framework, branding, and communication strategies.

Community-Based Drought Risk Reduction and Equine Welfare

In FY 2024–25, the partnership between Brooke Pakistan and Sukaar Foundation yielded transformative results for equine welfare and climate resilience in the drought-affected Tharparkar region. Sukaar's integration of animal welfare into disaster preparedness efforts directly benefited over 500 households and 1,360 working equines. Through strategic engagement, ten water-fetching communities were linked with Village Disaster Management Committees to strengthen local response mechanisms.

Women-Led Equine Services

Six trained female Community Resource Persons (CRPs) delivered 355 basic hoof trimming and first-aid services across 22 communities. This initiative not only improved the health of equines but also advanced women's participation in animal welfare and rural service delivery.

Government Engagement and Awareness-Raising

Sukaar facilitated government outreach to underserved regions such as Jareli Bandho, promoting the importance of equine care and increasing awareness of available veterinary services. These visits strengthened local cooperation between authorities and communities.

Climate Champions for Equine Advocacy

The foundation trained 120 Climate Champions to advocate for the role and welfare of donkeys within local agriculture systems. These champions are now equipped to promote equine-friendly practices amid rising climate challenges.

Capacity Building in Youth Livestock Services

Sukaar contributed to a two-month training initiative for youth vaccinators under the Benazir Bhutto Sindh Youth Development Programme, co-developed with the Government Livestock Department. Equine health and welfare were key components of the curriculum, expanding the reach of skilled veterinary services.

Hobble Project: Tackled harmful tethering practices through community education and behavior change.

Brooke Pakistan through Sukaar scaled up its community-led hobble wound reduction initiative in Tharparkar.

Transitioning from distributing soft hobbles to enabling communities to craft and adopt rope-made head collars and neck tethering, the initiative has successfully minimized hobbling injuries. Awareness campaigns, skill-building sessions, and ongoing community engagement have driven a positive shift in equine handling, empowering owners to prioritize animal mobility and wellbeing.



Case Study: Empowering Community Resource Persons

Sanyasar is a remote village in UC Posarko, Tharparkar district, with approximately 500 households and 1,800 residents. In this arid region, donkeys are essential for daily life—from fetching water across long distances to ploughing fields, transporting heavy loads, and even carrying the sick to clinics. Despite their importance, equine welfare had long been neglected, with limited access to farriery services or basic animal healthcare.



In 2024, the Brooke Pakistan–Sukaar Foundation project team visited Sanyasar to understand the challenges faced by equine-owning communities. Through community consultations, they identified that poorly trimmed hooves and untreated injuries were common, leading to pain and reduced working capacity for donkeys. The team advocated for a community-led approach, encouraging the village to nominate a local person who could be trained in farriery and first aid.

Bai, a 38-year-old mother of six (three sons and three daughters), had long been engaged in social work in her village. Despite belonging to a poor household, she had a strong desire to improve her community.

"I realised how important our donkeys are for our lives,..... they carry water, plough our fields, transport goods—and even help us take sick people to the hospital. I felt it was my responsibility to do something for them."

After discussions with the village organisation, Bai was nominated as a Community Resource Person (CRP). She joined a five-day training organised by Brooke Pakistan and Sukaar Foundation, where she learned practical farriery skills such as hoof trimming and the basics of equine first aid.

With her new skills, Bai began serving her own village and nearby settlements. Animal owners quickly noticed improvements in their donkeys' comfort and working ability, especially from regular hoof trimming that prevented overgrown or cracked hooves.



"People come to me from nearby villages," Bai says with pride. "They thank me for helping their animals. They even pay me for my work. Before, I was only a housewife. Now I earn money, support my children's needs, and feel respected."

Bai's work has not only improved equine welfare but also strengthened her community's resilience. As more owners understand good care practices, working equids stay healthier and more productive, safeguarding livelihoods in this vulnerable region. The Brooke–Sukaar Foundation partnership in Tharparkar is built on these community-led solutions. By training local CRPs like Bai, the programme ensures sustainable, locally available services that improve animal welfare, empower women, and support the livelihoods of equine-owning communities for years to come.



RESTRICTED FUNDING & HOOF PRINT

Brooke Pakistan gratefully acknowledges the vital contributions of our donors, enabling sustainable improvements in equine welfare and community livelihoods. During FY 2024-25 with the support of the Alborada Trust we continued our brick kilns project, which will help 75,000 equids in 3,000 brick kilns in Pakistan by March 2026. Other funders who also contributed to this large-scale project included The Mrs D M France Hayhurst-Foundation and The Scott Eredine Charitable Trust.

Restricted Funded Projects

Project	Donor(s)	Duration	Funding Secured
Countrywide Restricted Project	- Brooke USA - Brooke NL	Apr 2024 – Mar 2025	£44,564 (PKR 17,150,140)
Improving the Welfare of Coal Mines Donkeys (Khusab, Chakwal)	Howard Mundy	Apr 2024 – Mar 2025	£42,860 (PKR 16,498,100)
Scaling Up Animal Welfare Standards in Pakistan's Brick Kilns	- Alborada Trust - Sandra Charitable Trust - Ms DM France-Hayhurst Foundation - Scott Eredine Charitable Trust	Apr 2021 – Mar 2025	£894,006 (PKR 344,092,310)
Hoof Print Project Coal Mines Makarwal	- Howard Mundy - Brooke USA	Oct 2024 – Sep 2027	£129,000 (PKR 49,665,000)

Hoof Print : Reaching Needy Animals in Makarwal

Working donkeys in Makarwal's coal mines have long faced severe welfare challenges—from untreated wounds and respiratory issues to poor nutrition—due to neglect, limited owner knowledge, and lack of veterinary care. During Q3 of FY 2024–25, Brooke Pakistan launched the three-year Hoofprint Project to address these issues and support the communities that depend on them. A new team—including Community Animal Healthcare Officers (CAHOs) and social mobilizers—and a dedicated project vehicle have been mobilized. A baseline assessment using the Equine Welfare Outcome-Based (EWOB) tool has identified key welfare gaps to inform targeted interventions.

The project aims to improve the welfare of **9,500** donkeys across **100** mines by:

- Training local Animal Health Providers (AHPs)
- Conducting community engagement workshops
- Delivering veterinary services
- Building sustainable animal healthcare networks
- Providing essential on-site infrastructure such as water troughs and shelters

Brooke Pakistan is also working with local labour and livestock departments to encourage long-term responsibility for equine and human welfare in the mines. Through these efforts, the Hoofprint Project seeks lasting, community-based improvements in animal welfare and livelihoods.



ORGANIZATIONAL DEVELOPMENT

During FY 2024–25, Brooke Pakistan actively strengthened its technical and programmatic capacity through targeted workshops and training sessions.

CD Community of Practice

A major highlight was participation in the Community Development Community of Practice (COP) workshop held in Senegal. This global workshop deepened understanding of the Sustainable Livelihood Framework (SLF) and its integration with C4A (Capacity for Action), Human Behaviour Change (HBC), and animal welfare approaches. The session provided valuable insights on aligning Brooke's interventions with the new Livelihoods Position Paper and contextualizing them for Pakistan to build resilient communities and sustainable livelihoods.



Human Behaviour Change

To reinforce staff capabilities, Brooke Pakistan conducted Human Behaviour Change (HBC) training for regional field teams. Sessions helped establish a shared understanding of the HBC model across regions, with trained staff from previous Training of Trainers (ToT) sessions co-facilitating. The workshop focused on embedding HBC strategies across interventions to improve community engagement and support animal welfare outcomes.



Livelihoods Workshop

A Livelihoods Workshop was held with program teams and regional managers, led by Global Advisor Lucy Marsh. The workshop focused on aligning programming with the livelihoods approach and resulted in key deliverables including a draft policy guidance note, a Theory of Change model for non-equine livelihoods, and six regional plans for 2025–2027. These plans aim to showcase how livelihoods work can complement animal welfare and drive holistic community transformation.



Sir Peter O'Sullivan (SPOS) Scholarship

Dr. Javaid Khan of Brooke Pakistan was selected as the first Sir Peter O'Sullivan (SPOS) Scholar and undertook a two-week learning visit to the United Kingdom from 9th to 22nd September 2024. During this prestigious placement, he attended the BEVA Congress in Liverpool, visited the Clinical Skills Lab at Liverpool Vet School and the Royal Veterinary College (RVC), completed a four-day placement with RVC, and spent a day with The Horse Trust's veterinary team. This unique opportunity significantly enhanced his technical knowledge and practical skills, further strengthening Brooke Pakistan's capacity to deliver high-quality equine welfare interventions.

Foundation Courses for New CAHOs

To build institutional capacity, Brooke Pakistan organized two-week foundation courses aimed at newly recruited Community Animal Healthcare Officers (CAHOs) and field staff from implementing partners. 8 eight newly recruited Brooke CAHOs participated in these trainings, which focused on enhancing their knowledge, attitudes, and practical skills in veterinary care, community development, and communication. The courses also served to familiarize new staff with Brooke's policies and strategic approach to improving equine welfare.

Global Farriery Project

Brooke Pakistan hosted Tom Burch and Angus Wiseman as part of a follow-up training initiative under the Global Farriery Project. The visit focused on skill development and capacity building for Brooke Pakistan's farriery staff, as well as selected street farriers from across the country. Through hands-on coaching and field-based assessments, the experts identified key areas for improvement and provided targeted support to strengthen farriery practices. The training proved highly effective in enhancing the technical expertise of both farriery trainers and members of the animal welfare team, contributing to improved service delivery and equine welfare outcomes nationwide.



INTERNATIONAL VISITORS

- ✈ **Chris Wainwright (CEO, Brooke UK)** –
Brooke Pakistan Orientation Visit,
EVML Launch

- ✈ **Angus Wiseman (Global Farriery
Advisor)**
Provided technical support to
strengthen farriery training and
services.

- ✈ **Sophie Hill (Global Equine Behaviour
and Handling Advisor)**
Compassionate Handling Workshop

- ✈ **Lucy Marsh – Global Community
Development Advisor**
Sustainable Livelihoods Framework

- ✈ **Valentina Allen (Head of External
Affairs)**
Induction trip and Farriery Workshop
participation, Donkey Skin Trade
lobbying

- ✈ **Jessica Maybanks (Senior
Philanthropy and Partnerships
Advisor)**
Fundraising & Hoofprint development.

- ✈ **Amy Barstow (Global Animal Health
Advisor)**
Supported improvements in animal
health systems and field-level veterinary
training.

- ✈ **Mr Vincent Oloo
Mr Peter Otieno Ngileo
Ms Aissatou Cisse
Mr Cherinet Abera Tolesa**
(Brooke East Africa)



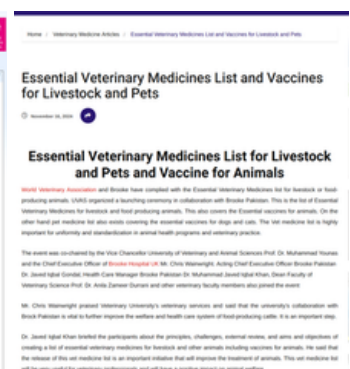
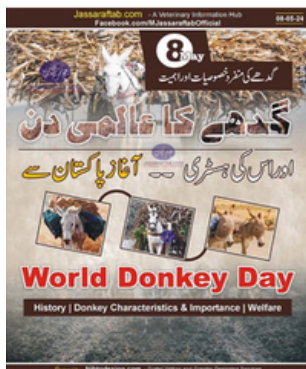
MEDIA & OUTREACH

Brooke Pakistan @ Sindh Livestock Expo 2025

Brooke Pakistan participated in the Sindh Livestock Expo 2025, the largest livestock event in Pakistan organized by the Department of Livestock and Fisheries Sindh. Inaugurated by Chief Minister Murad Ali Shah. Brooke set up an exhibit stall displaying animal welfare messages and the significance of equines in society. Over 4,000 booklets and brochures on animal welfare and equines were distributed to visitors.

In the News

Media Sensitization on Animal and Human Health Issues: Brooke Pakistan organized a media sensitization session with 12 journalists from leading outlets, including senior representatives from Hum News and Express Tribune. The discussions centered on the connections between animal and human health and the media's role in highlighting these issues. Other notable media and news mentions, and related articles are as follows;





GOVERNANCE & SAFEGUARDING

Governance:

In FY 2024–25, BP successfully renewed its certification with the Pakistan Centre for Philanthropy (PCP), achieving an impressive 93% score across key areas including legal compliance, financial management, institutional oversight, and program delivery. This recognition underpins our application for income tax exemption with the Federal Board of Revenue (FBR).

Governance at BP is further reinforced through structured risk oversight. The Risk Register is reviewed regularly by the Senior Leadership Team and the Board to ensure timely identification and mitigation of key risks. A robust internal audit mechanism, comprising periodic in-house reviews and independent third-party audits, ensures continuous evaluation of governance practices, the control environment, and compliance. During the year, a Brooke UK-commissioned audit reported no significant control weaknesses, while our statutory auditors issued an unqualified (clean) opinion, reaffirming the strength and integrity of our internal systems.

Looking forward, Brooke Pakistan is committed to continuously strengthening its governance practices ensuring transparency, accountability, and full alignment with all applicable legal, donor, and ethical standards.

Safeguarding:

Brooke Pakistan is ensuring safeguarding by mainstreaming it into its systems, organisational culture, and at every level of its work. The organisation has taken several necessary steps to strengthen safeguarding measures:

Leadership Commitment: Visible commitment to safeguarding is demonstrated at all levels. A Safeguarding Focal Point has been appointed to oversee compliance and support implementation

Policy Integration and Localisation: The safeguarding policy has been translated and contextualised into the local language to ensure better understanding among staff.

Capacity Building: Comprehensive safeguarding training is being provided to all staff, along with regular refresher sessions to reinforce learning.

Community Engagement and Awareness: Efforts are underway to raise safeguarding awareness at the community level and promote the Do No Harm principle across all interventions.

Safe Recruitment and HR Practices: Safeguarding-related questions have been incorporated into interview processes. The Code of Conduct and safeguarding commitments are included in all employment contracts.

Robust Reporting Mechanisms: Accessible and reliable channels have been developed to enable the reporting of safeguarding concerns.

FUTURE FOCUS

The experiences and learnings from FY 2024–25 have been pivotal in shaping Brooke Pakistan's strategic direction for FY 2025–27. These lessons have offered valuable insights and clear guidance for refining our approach and enhancing impact. Brooke Pakistan will continue to leverage its cross-functional team, whose diverse expertise enables effective grassroots field operations and broad geographical outreach.

Building on our strengths, seizing opportunities, and applying adaptive management to address challenges have been central to achieving our goals. In the coming period, Brooke Pakistan aims to expand collaboration with like-minded organizations to pursue mutually beneficial projects that advance animal welfare through an integrated One Welfare / One Health approach.

Our commitment to strong learning systems, sound management practices, and sustainable resource planning will remain the foundation for delivering interventions effectively at all levels. Ongoing mentoring, robust staff supervision, and regular program reviews will ensure continued alignment with our objectives. By leading through example and maintaining an evidence-based approach, Brooke Pakistan is dedicated to fostering lasting, meaningful change.

GOAL 1 – TRANSFORMING EQUINE WELFARE IN COMMUNITIES

- Train communities to produce local harnesses, promoting restraint-free practices and sustainable welfare solutions.
- Continue community-led livelihoods, Human Behaviour Change (HBC) work, and integration of equine-owning families in partner projects.

GOAL 2 – INCREASING THE VISIBILITY AND INCLUSION OF WORKING EQUIDS

- Collaborate with provinces to implement A4AH recommendations and strengthen animal health systems nationwide
- Implement Donkey Skin Trade (DST) strategy with focus on awareness, partnerships, and policy advocacy
- Engage stakeholders to prioritize animal health in the Pandemic Fund implementation
- Expand PGGa campaign model to build a network of young animal welfare advocates
- Advocate for animal welfare laws in other provinces, building on the KPK Act success
- Partner with brick kiln owners to improve conditions for working animals industry-wide
- Collaborate with mine owners to promote animal welfare and inclusion in health and safety agendas
- Advance DRR and SDG integration to embed animal welfare in policy and practice

GOAL 3 – DEVELOPING SUSTAINABLE ANIMAL HEALTH SYSTEMS

- Strengthen animal health systems via ASP training, AHMF/FMF tools, and owner education on equine needs.
- Develop instructor farriers to cascade safe shoeing skills, promoting sustainable services and viable business models.
- Improve access to affordable veterinary medicines, promoting responsible antibiotic use and pain relief.
- Socio-Economic Study – Conduct a comprehensive socio-economic study at community level that will assesses the contribution and value of equines in households and community livelihoods.

- Collaborate with veterinary universities to integrate welfare into curricula and establish formal farriery training
- Provide immediate relief in underserved regions and enable euthanasia for incurable conditions through vet services
- Offer internships for DVM students to build practical skills aligned with Brooke's welfare standards
- Maintain follow-up support and knowledge sharing through exchange visits and inter-team collaboration

GOAL 4 – BUILDING A MOVEMENT OF CHANGE

- Develop advanced content and launch digital campaigns to sustain awareness
- Produce short, engaging videos to educate owners and highlight working animals' roles

GOAL 5 – DEVELOPING AN ORGANISATION FIT FOR THE FUTURE

- Conduct Alborada BK project evaluation and draft a 10-year roadmap for maximum outreach
- Using Power BI dashboards for project monitoring, mentoring and informed decision-making
- Host visioning workshops to develop a pragmatic 10-year strategic roadmap with stakeholder input

GOAL 6 – CREATING THE BEST PLACE TO WORK AND SUCCEED

- Deliver safeguarding refresher and induction training for all staff
- Automate HR processes via phased HRIS implementation for secure, efficient operations
- Review Birches Benchmarking findings to align rewards policy with organizational goals

PARTNERSHIPS

- Association for Biorisk Management-Pakistan (ABM) – Advocate "One Health" policies and legislative change at the national level
- Grass-root Organization for Human Development (GODH) – Support sustainable animal welfare in Gypsy communities via grassroots partnership
- Disaster Risk Management (DRM) – Integrate animals into disaster plans, coordinating with PDMA/NDMA and other partners

EXPANSION & HOOF PRINT

- Expand work to 100 new coalmines in Khushab to improve welfare for 4,000 equids.
- Scope 10 new districts and develop funded partnerships for future operations.
- Establish two Clinical Skills Laboratories for veterinary training, supporting ethical, hands-on learning.

NEW STRATEGY

- Brooke Pakistan will draft its future strategy based on an analysis of current strategic strengths, weaknesses, and opportunities, with a key focus on identifying actionable interventions and maximizing programme delivery by effectively balancing the breadth and depth of its work in the future.



FINANCE & ADMINISTRATION

ADMINISTRATIVE DETAILS OF BROOKE PAKISTAN

Brooke Hospital for Animals (Pakistan), commonly referred to as Brooke Pakistan, is an affiliate of Brooke UK and operates as an independent legal entity in Pakistan. It is registered as a non-profit company limited by guarantee and not having a share capital, incorporated on 20th March 2001 under a license from the Securities and Exchange Commission of Pakistan (SECP), in accordance with Section 42 of the Companies Ordinance, 1984 (now repealed), with certificate number L-10550. Brooke Pakistan operates under its Memorandum and Articles of Association.

LEGAL AND REGULATORY COMPLIANCE

Brooke Pakistan ensures full compliance with the applicable legal and financial regulations, including:

Corporate Registration & Incorporation

Certificate No: L-10550, Date of Incorporation: 20 March 2001, Registered under Section 42 of the Companies Ordinance 1984

Companies Act, 2017 & Associated Regulations (2024)

Section 14(1)(c), 167, 197, and Regulations 30, 50, 54: Submission of particulars of Directors and Officers, including CEO, CFO, Auditors, and Legal Advisors (Form-9) – Duly filed

Sections 130(1), 130(2), 424(5): Annual Returns – Filed up to 27 August 2024

Tax Registration

Taxpayer Registration Number: 1266435-9

CHIEF EXECUTIVE OFFICER / COMPANY SECRETARY

Dr. Javed Iqbal Gondal

BANKERS

Habib Bank Limited (HBL)

SOLICITORS

Zia & Shah Advocates & Legal Consultants

AUDITORS

Crowe Hussain Chaudhury & Co,
25 Main Market Rd, Block F Gulberg 2, Lahore, Pakistan

In accordance with Section 223 of the Companies Act 2017, Brooke Pakistan is mandated to appoint a statutory auditor due to its structure and size. Our financial statements are prepared based on the Accounting Standards issued by the Institute of Chartered Accountants of Pakistan and relevant provisions of the Act. Currently, the external audit is conducted by Crowe Hussain Chaudhury & Co.

BUDGET PERFORMANCE 2024-25

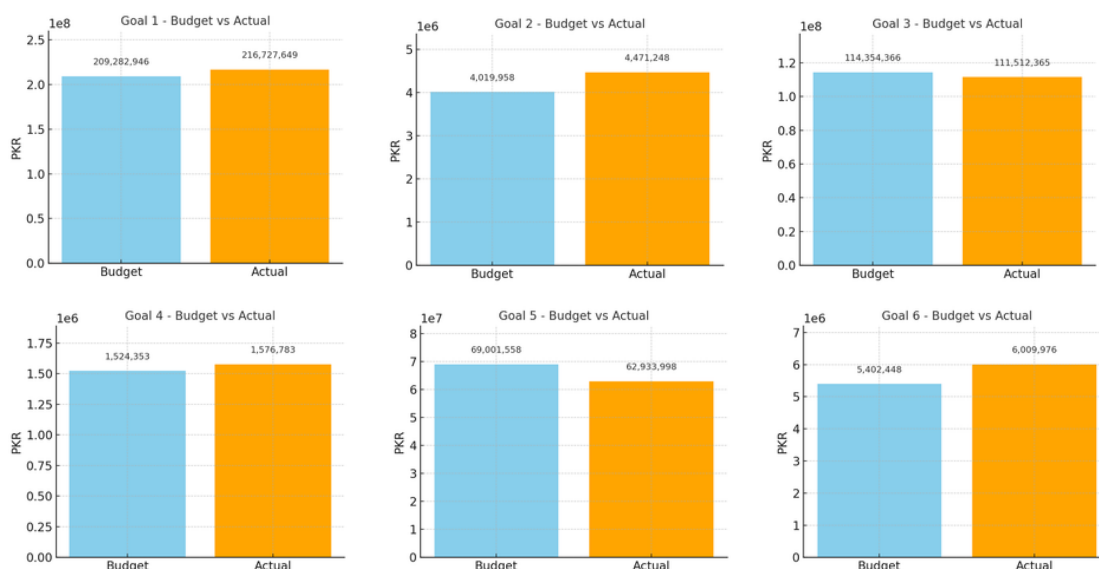
During the reporting period, the organization managed a comprehensive budget of PKR 403.59 million, allocated across six strategic goals in alignment with our programmatic and operational priorities. Overall, the financial execution remained closely aligned with the planned targets, with a marginal total variance of just 0.09%, underscoring our commitment to disciplined and effective financial management.

Goal-Wise Financial Performance

Each goal was individually monitored and managed to ensure resources were utilized optimally:

- **Goal 1** witnessed a modest over-expenditure of 3.6%, reflecting necessary scaling of programmatic delivery in response to field realities.
- **Goals 2 and 6** had higher over-utilizations (both around 11.2%), attributed to dynamic needs in those thematic areas, especially relating to outreach and service delivery.
- **Goal 3** achieved prudent savings of 2.5%, while **Goals 4 and 5** also reflected efficiency gains through underspending of 3.4% and 8.8%, respectively.

These variations remained within acceptable thresholds and were guided by a responsive approach to community needs and operational challenges.



Partner-Wise Performance

Our two implementing partners—SRSO and Sukkar—delivered commendable financial stewardship:

- SRSO executed its assigned budget of PKR 9.55 million with 100% burn rate, demonstrating strong alignment with planning.
- Sukkar marginally exceeded its allocation with a 101% burn rate, reflecting adaptive programming while remaining within reasonable variance limits

Both partners maintained sound financial controls and reporting mechanisms that ensured compliance, efficiency, and transparency.

Conclusion

The financial performance across all levels showcases the organization's ability to responsibly manage resources, adapt to emerging needs, and maintain accountability. These insights reinforce our dedication to transparency and results-driven budgeting.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND THE TRUSTEES OF THE BROOKE HOSPITAL FOR ANIMALS – PAKISTAN



Crowe Hussain Chaudhury & Co.
7th Floor, Gul Mohar Trade Centre,
8-F Main Market, Gulberg II,
Lahore-54660, Pakistan
Main +92-42-3575 9223-5
www.crowe.pk

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF BROOKE HOSPITAL FOR ANIMALS (PAKISTAN)

(A Company Setup under section 42 of the Companies Act, 2017)

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the annexed financial statements of **BROOKE HOSPITAL FOR ANIMALS (PAKISTAN)** (the Hospital), which comprise the statement of financial position as at March 31, 2025 and the income and expenditure statement, the statement of comprehensive surplus, the statement of changes in accumulated funds, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the income and expenditure statement, the statement of comprehensive surplus, the statement of changes in accumulated funds, the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Hospital's affairs as at March 31, 2025 and of the surplus, other comprehensive surplus, the changes in accumulated funds and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Hospital in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the Directors' report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND THE TRUSTEES OF THE BROOKE HOSPITAL FOR ANIMALS – PAKISTAN



Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017(XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Hospital's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Hospital or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Hospital's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Hospital's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Hospital to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND THE TRUSTEES OF THE BROOKE HOSPITAL FOR ANIMALS – PAKISTAN



Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Hospital as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, the income and expenditure statement, the statement of comprehensive surplus, the statement of changes in accumulated funds, the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Hospital's business; and
- d) no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

The engagement partner on the audit resulting in this independent auditor's report is Amin Ali.

Lahore
Dated: June 27, 2025
UDIN: AR202510051K11sPkW4c


CROWE HUSSAIN CHAUDHURY & CO.
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND THE TRUSTEES OF THE BROOKE HOSPITAL FOR ANIMALS - PAKISTAN

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BROOKE HOSPITAL FOR ANIMALS (PAKISTAN) (A Company setup under section 42 of the Companies Act, 2017)

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2025

	Note	2025 Rupees	2024 Rupees
ASSETS			
Non Current Assets			
Operating fixed assets	4	57,750,018	43,856,063
Right of use assets	5	13,089,331	4,350,437
Long term deposits	6	579,000	374,920
		71,418,349	48,581,420
Current Assets			
Stock - medicines	7	1,434,078	869,700
Security deposits	8	1,085,820	1,197,500
Income tax deducted at source - net	9	4,120,364	5,563,831
Advances, prepayments and other receivables	10	3,096,307	4,174,328
Cash and bank balances	11	19,426,733	6,631,098
		29,163,302	18,436,457
		<u>100,581,651</u>	<u>67,017,877</u>
FUNDS AND LIABILITIES			
Funds			
Unrestricted funds		64,908,585	53,705,139
Program restricted funds	12	-	-
		64,908,585	53,705,139
Non Current Liabilities			
Deferred grant	13	2,522,383	2,987,603
Lease liabilities against right of use assets	14	10,071,054	2,280,316
		12,593,437	5,267,919
Current Liabilities			
Security deposits payable	15	140,000	190,000
Creditors and other payable	16	20,375,371	5,804,661
Current portion of lease liabilities against right of use assets	14	2,564,258	2,050,158
		23,079,629	8,044,819
Contingencies and Commitments	17	-	-
		<u>100,581,651</u>	<u>67,017,877</u>

The annexed notes from 1 to 26 form an integral part of these financial statements.


CHIEF EXECUTIVE OFFICER


DIRECTOR

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BROOKE HOSPITAL FOR ANIMALS (PAKISTAN) (A Company setup under section 42 of the Companies Act, 2017)

INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED MARCH 31, 2025

	Note	2025 Rupees	2024 Rupees
INCOME			
Grant received		238,283,050	204,524,039
Profit on bank savings accounts		390,110	383,240
Gain on disposal of operating fixed assets		1,443	2,953,017
Other income		813,430	124,110
Liabilities written back		50,000	282,245
		239,738,233	208,166,651
Program restricted funds	18	165,767,359	148,526,052
Total Income		404,505,592	356,692,703
EXPENDITURE			
Hospital's Operational Expenses:			
- Salaries and allowances		102,812,531	90,430,656
- Equine owners' awareness campaign		10,021,857	5,852,394
- Medicines consumed and services rendered for equine animals		2,728,094	3,424,292
- Rent, rate, taxes and utilities		7,491,024	5,947,486
- Accommodation and travelling		17,512,773	12,321,289
- Vehicle expenses		7,633,473	7,723,154
- Insurance and other benefits		17,052,606	15,861,255
- Office expenses		7,704,720	6,024,687
- Repairs and maintenance		9,499,921	8,967,383
- Financial charges on lease liabilities	14	1,299,428	1,242,887
- Depreciation on operating fixed assets	4	5,954,963	3,520,601
- Balances written off		3,090,621	25,815
- Depreciation on right of use assets	5	1,790,767	1,806,708
		(194,583,774)	(183,178,767)
Project specific expenses incurred against program restricted funds	18	(165,767,359)	(148,526,052)
		(360,351,133)	(331,704,719)
General Administrative Expenses:			
- Salaries and allowances		20,761,084	17,848,351
- Insurance and other benefits		260,874	482,860
- Rent, rate, taxes and utilities		5,220,993	4,630,375
- Auditor's remuneration		775,000	735,000
- Legal and professional charges		1,203,294	1,916,800
- Bank charges		184,771	185,682
- Depreciation on operating fixed assets	4	2,330,348	3,645,139
- Depreciation on right of use assets	5	2,132,549	1,806,767
- Loss on disposal of operating fixed assets		80,202	-
		(32,951,013)	(31,251,984)
		(393,302,146)	(342,957,703)
Surplus before Taxation		11,203,446	13,733,900
Taxation		-	-
Net Surplus for the Year		<u>11,203,446</u>	<u>13,733,900</u>

The annexed notes from 1 to 26 form an integral part of these financial statements.


CHIEF EXECUTIVE OFFICER


DIRECTOR

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BROOKE HOSPITAL FOR ANIMALS (PAKISTAN) (A Company setup under section 42 of the Companies Act, 2017)

STATEMENT OF CHANGES IN ACCUMULATED FUNDS FOR THE YEAR ENDED MARCH 31, 2025

Particulars	Unrestricted Funds Rupees	Program Restricted Funds Rupees	Total Rupees
Balance as at March 31, 2023	39,971,239	-	39,971,239
Receipts during the year	-	147,971,021	147,971,021
Grants utilized during the year	-	(147,971,021)	(147,971,021)
Net surplus for the year	13,733,900	-	13,733,900
Other comprehensive surplus for the year	-	-	-
Total comprehensive surplus for the year	13,733,900	-	13,733,900
Balance as at March 31, 2024	53,705,139	-	53,705,139
Receipts during the year	-	165,302,139	165,302,139
Grants utilized during the year	-	(165,302,139)	(165,302,139)
Net surplus for the year	11,203,446	-	11,203,446
Other comprehensive surplus for the year	-	-	-
Total comprehensive surplus for the year	11,203,446	-	11,203,446
Balance as at March 31, 2025	64,908,585	-	64,908,585

The annexed notes from 1 to 26 form an integral part of these financial statements.


CHIEF EXECUTIVE OFFICER


DIRECTOR

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BROOKE HOSPITAL FOR ANIMALS (PAKISTAN) (A Company setup under section 42 of the Companies Act, 2017)

STATEMENT OF COMPREHENSIVE SURPLUS FOR THE YEAR ENDED MARCH 31, 2025

	2025 Rupees	2024 Rupees
Net Surplus for the Year	11,203,446	13,733,900
Other comprehensive surplus for the year	-	-
Items that may be re-classified to income and expenditure	-	-
Items that will not be re-classified to income and expenditure	-	-
Total Comprehensive Surplus for the Year	<u>11,203,446</u>	<u>13,733,900</u>

The annexed notes from 1 to 26 form an integral part of these financial statements.


CHIEF EXECUTIVE OFFICER


DIRECTOR

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND THE TRUSTEES OF THE BROOKE HOSPITAL FOR ANIMALS – PAKISTAN

BROOKE HOSPITAL FOR ANIMALS (PAKISTAN)

(A Company setup under section 42 of the Companies Act, 2017)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2025

	Note	2025 Rupees	2024 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus for the year		11,203,446	13,733,900
Adjustments for:			
- Depreciation on operating fixed assets	4	8,750,531	7,721,671
- Depreciation on right of use assets	5	3,894,316	3,613,535
- Amortization of deferred grant	13	(465,220)	(555,931)
- Financial charges on lease liabilities	14	1,299,428	1,262,887
- Advance income tax written off		2,826,736	-
- Liabilities written back		(50,000)	(282,245)
- Loss on disposal of operating fixed assets		80,202	-
- Gain on disposal of operating fixed assets		(1,443)	(2,951,017)
		16,334,550	8,808,900
Operating Surplus before Working Capital Changes		27,537,996	22,542,800
(Increase) / decrease in current assets:			
- Stock - medicines		(564,378)	136,578
- Security deposits		111,680	(64,285)
- Advances, prepayments and other receivables		1,078,021	(731,567)
Increase / (decrease) in current liabilities:			
- Security deposits payables		(50,000)	-
- Creditors and other payable		14,620,710	779,914
		15,196,033	120,640
Cash Generated from Operations		42,734,029	22,663,440
Grants received for program restricted activities		165,302,139	147,971,021
Utilization of grants against program restricted activities		(165,302,139)	(147,971,021)
Tax paid		(1,383,269)	(523,514)
Net Cash Generated from Operating Activities		41,350,760	22,139,926
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of operating fixed assets		(22,779,831)	(15,804,035)
Proceeds from disposal of operating fixed assets		56,586	3,029,736
Long term deposits - net		(204,080)	36,100
Net Cash Used in Investing Activities		(22,927,325)	(12,738,199)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of lease liabilities against right of use assets	14	(5,627,800)	(6,954,581)
Net Cash Used in Financing Activities		(5,627,800)	(6,954,581)
Net Increase in Cash and Cash Equivalents		12,795,635	2,447,146
Cash and cash equivalents at the beginning of the year	11	6,631,098	4,183,952
Cash and Cash Equivalents at the End of the Year		19,426,733	6,631,098

The annexed notes from 1 to 26 form an integral part of these financial statements.


CHIEF EXECUTIVE OFFICER


DIRECTOR

CONTACT ADDRESSES

Brooke Pakistan Headquarters & Registered Office

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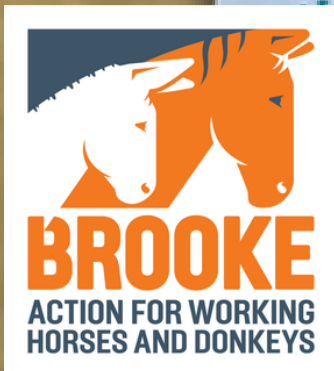
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